

Monitored Party <b>Sinergia (Huizhou) Limited</b>	amfori ID <b>156-026160-000</b>	Address <b>Newstar Industrial Area, Changbu Village, Xinxu Town, Huiyang District, 516223 Huizhou, Guangdong Sheng, China</b>
Monitoring Activity <b>amfori Social Audit - Manufacturing</b>	Monitoring Type <b>Follow-up Monitoring</b>	Monitoring Partner <b>SGS</b>
Monitoring Start Date <b>13/10/2023</b>	Closing Meeting Finished Date <b>20/10/2023</b>	Submission Date <b>20/10/2023</b>
Expiration Date <b>19/10/2024</b>	Announcement Type <b>Fully Announced</b>	
Site <b>Sinergia (Huizhou) Limited</b>	Site amfori ID <b>156-026160-002</b>	

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## OVERALL RATING



## SECTION RATING

PA1: Social Management System	<b>C</b>	
PA 2: Workers Involvement and Protection	<b>A</b>	
PA 3: The Rights of Freedom of Association and Collective Bargaining	<b>A</b>	
PA 4: No Discrimination	<b>A</b>	
PA 5: Fair Remuneration	<b>A</b>	
PA 6: Decent Working Hours	<b>D</b>	

PA 7: Occupational Health and Safety	<b>A</b>	
PA 8: No Child Labour	<b>A</b>	
PA 9: Special Protection for Young Workers	<b>A</b>	
PA 10: No Precarious Employment	<b>A</b>	
PA 11: No Bonded Labour	<b>A</b>	
PA 12: Protection of the Environment	<b>A</b>	
PA 13: Ethical Business Behaviour	<b>A</b>	