
Auditee :	Huizhou Pengda Xin Horologe Co., Ltd
Audit Date From :	05/06/2019
Audit Date To :	05/06/2019
Expiry Date of the Audit :	Please refer to the producer profile in the amfori BSCI platform
Auditing Company :	Intertek
Auditor's Name(s) :	Ada Ren(Lead)
Auditing Branch (if applicable) :	Intertek South China - Shenzhen



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Rating Definitions



Rating	A combination of ratings per Performance Area where:	Consequence
A Very Good	<ul style="list-style-type: none"> Minimum 7 Performance Areas rated A No Performance Areas rated C, D or E These are three examples: A B B B B A A A A A A A A B B B B B B B B	The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.
B Good	<ul style="list-style-type: none"> Maximum 3 Performance Areas rated C No Performance Areas rated D or E These are three examples: A A A A A A B B B B B B B B A A A A A B B B B B B B B C B B B B B B B B B B C C C C	The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.
C Acceptable	<ul style="list-style-type: none"> Maximum 2 Performance Areas rated D No Performance Areas rated E These are three examples: A A A A A A A A A C C C C C A A A A A B B B B C C C D C C C C C C C C C C D D	The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.
D Insufficient	<ul style="list-style-type: none"> Maximum 6 Performance Areas rated E These are three examples: A A A A A A A A A A D D D A A A B B B C C C D D D E D D D D D D D E E E E E E	The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.
E Unacceptable	<ul style="list-style-type: none"> Minimum 7 Performance Areas rated E These are three examples: A A A A A A E E E E E E E A A B B C D E E E E E E E E E E E E E E E E E E E	amfori BSCI Participants shall closely oversee the auditee's progress as the producer may represent a higher risk than other business partners.
Zero Tolerance	A Zero Tolerance issue was identified (see amfori BSCI System Manual Part V – Annex 5: amfori BSCI Zero Tolerance Protocol)	Immediate actions are required. The amfori BSCI Zero Tolerance Protocol is to be followed.

Main Auditee Information



Name of producer :	Huizhou Pengda Xin Horologe Co., Ltd		
DBID number :	391474		
Audit ID :	153403		
Address :	7 / f, building 1, Autumn tea garden Army road, Huiyang District, Huizhou		
Province :	Guangdong	Country :	China
Management Representative :	Mr. Feng Deng Ke		
Contact person:	Deng Ke Feng	Sector :	Non-Food
Industry Type :	Accessories	Product group :	clocks and watches
Product Type :	Watch		

Audit Details



Audit Range :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Follow-up Audit	
Audit Scope :	<input checked="" type="checkbox"/> Main Auditee	<input type="checkbox"/> Main Auditee & Farms	
Audit Environment :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Agricultural	<input type="checkbox"/> Small Producer
Audit Announcement :	<input checked="" type="checkbox"/> Fully-Announced	<input type="checkbox"/> Fully-Unannounced	<input type="checkbox"/> Semi-Announced
Random Unannounced Check (RUC) :	No		
Audit extent (if applicable) :	none		
Audit interferences or contingencies (if applicable) :	none		
Overall rating :	C		
Need of follow-up :	Yes	If YES, by : 05/06/2020	

Rating per Performance Area (PA)

PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PA 9	PA 10	PA 11	PA 12	PA 13
D	B	A	A	C	D	A	A	A	A	A	A	A

Executive summary of audit report

Huizhou Pengda Xin Horologe Co., Ltd (the business license number is 91441303MA51BMCB3G) is located at 7 / f, building 1, Autumn tea garden Army road, Huiyang District, Huizhou City, Guangdong Province, China. This was a private owned company. They have established and started their operation since February 2018. The total land area occupied by the facility is 2000 square meters. A total of 49 employees including 16 female employees and 33 male employees are currently working in the facility. The facility located at a big industrial zone, they only rented 7F of one 21-storey production building as production floor, warehouse and office. No dormitory, canteen or kitchen was provided for employees.

The main products manufactured by the facility cover watch.

The main production processes are listed as follows: Lathing, Polishing, Assembly and Packing.

The production capacity is 50000 pieces per month.

Total 57 sets machines, including lathing machines, polishing machines, drilling machines and etc.

Attendance records from May 1, 2018 to June 5, 2019 (audit day) were reviewed in this audit. All employees work for 5 days a week from Monday to Friday in one shift, the normal working hour was from 8:00 to 12:00 and from 13:30 to 17:30. Employees sometimes worked overtime 2 hours per day and 8 hours on Saturday. Fingers print attendance recording systems are used for time keeping and every employee should print their fingers when they go in and out the facility. As per facility management interview, the peak season was not obvious.

Payroll records from May 2018 to April 2019 were reviewed in this audit. All employees' wages were calculated on hourly-rated basis. The lowest basic wages were RMB 1550 per month which in line with local minimum wage. For overtime wages, 150%, 200% and 300% of basic wages were paid to employees for their overtime hours on workdays, rest days and public holidays respectively. Employees were paid by cash on or before 30th of each month after the previous wage calculation cycle.

There are no agencies or contractors used by the facility, which makes the agency labour contract or contractor license/permit not applicable. Besides, collective bargaining agreements were not applicable.

Remark: No non-compliance was noted for below PA.

PA 3: There was no union in the facility, but there were worker representatives freely elected in the facility. The facility did not interfere with employees' right to join legal associations and take part in their activities. Employees could raise their concerns through suggestion box and communicating with their directly supervisors, etc.

PA 4: There was no discrimination in hiring, compensation and benefits, access to training, promotion, termination, etc, and the facility provided the same pay to male/female employees.

PA 8: There was no children in the facility. Furthermore, the facility had also established remedial procedures to provide for further protection in case children are found to be working.

PA 9: There was no juvenile worker in the facility. Furthermore, the facility had established procedures for protection of juvenile workers, such as regular health examination, did not arrange juvenile worker to hazard work position, etc.

PA 10: The facility signed labor contracts with all employees within 30 days after employment. Employees had a copy of the contract in their own language. The facility had taken relevant orientation training when hiring. No temporary employee was noted in the facility.

PA 11: There was no forced, bonded or involuntary prison labour in the facility. Employees were not required to pay any deposits or leave their ID cards to the employer. Employees could free to leave their working stations once their shifts end, and were free to leave their employer if they notified in writing 30 days in advance after probation period or 3 days in advance within probation period.

PA 12: The facility had established a written environmental policy. One senior management was responsible for continuous improvements in their environmental performance. Furthermore, the facility had provided EIA (Environmental Impact Assessment), EIA Approval and environmental monitoring report etc. for review.

PA 13: The facility had kept accurate information regarding its own activities, structure and performance, and had collected, used and processed personal information with reasonable care in accordance with privacy and information security laws and regulatory requirements.

Remark:

1. APSCA registration number: RA21700400

Name of the auditor: Ada Ren

2. Vendor name: Shenzhen koda horologe Co., ltd

Ratings Summary



Auditee's background information			
Auditee's name :	Huizhou Pengda Xin Horologe Co., Ltd	Legal status :	Ltd company
Local Name :	惠州市鹏达鑫表业有限公司	Year in which the auditee was founded :	2018
Address :	7 / f, building 1, Autumn tea garden Army road, Huiyang District,	Contact person (please select) :	Deng Ke Feng
Province :	Guangdong	Contact's Email :	237654686@163.com
City :	Huizhou	Auditee's official language(s) for written communications :	Chinese
Region :	North East Asia	Other relevant languages for the auditee :	Nil
Country :	China	Website of auditee (if applicable) :	Nil
GPS coordinates :	N22°50'37.40?, E114°25'29.32?	Total turnover (in Euros) :	2000000.00
Sector :	Non-Food	Of which exports % :	100.00
Industry :	Accessories	Of which domestic market % :	0.00
If other, please specify :		Production volume :	50000 pieces per month
Product Group :	clocks and watches	Production cost calculation :	Yes
If other, please specify :		Lost time injury calculation cost :	Yes
Product Type :	Watch		

Auditee's employment structure at the time of the audit			
Total number of workers :	49	Total number of workers in the production unit to be monitored (if applicable) :	0
	MALE WORKERS	FEMALE WORKERS	
Permanent workers	33	16	
Temporary workers	0	0	
In management positions	3	1	
Apprentices	0	0	
On probation	0	0	
With disabilities	0	0	
Migrants (national citizens)	27	13	
Migrants (foreign citizens)	0	0	
Workers on the permanent payroll	33	16	
Production based workers	0	0	
With shifts at night	0	0	
Unionised	0	0	
Pregnant	-	0	
On maternity leave	-	0	

Finding Report



Performance Area 1 : Social Management System and Cascade Effect

Full Audit [Audit Id - 153403] Audit Date: 05/06/2019 PA Score: D

Deadline date:05/09/2019

GOOD PRACTICES:

None

AREAS OF IMPROVEMENT:

The facility had set up a management system to implement the BSCI Code of Conduct, and had appointed a senior manager to ensure that the BSCI values and principles are followed in a satisfactory manner. Furthermore, the facility communicated this Code to all employees by various training and bulletin board and to their suppliers by training. However, gaps were identified in this performance area, please refer to relevant checkpoints for details.

工厂有建立执行BSCI行为守则的管理体系, 有委派高级经理以确保充分遵循BSCI价值和原则要求, 并且有通过各种培训和公告将此行为准则传达给员工和供应商。但是, 在此部分有发现缺陷, 具体参考相关的检查点。

1.1 - The facility had set up some management procedures to implement the BSCI Code of Conduct. But not all policies were properly implemented, such as overtime hours exceeded the legal limited, the benefits provided with the workers were not sufficient. Law/COC: In accordance with BSCI 1.1 requirement, the facility should set up an effective management system to implement the BSCI Code of Conduct.
工厂建立了确保BSCI有效实施的管理制度, 但是不是所有制度都得以有效实施, 比如员工的工作时间超出法律规定, 部分福利没有提供足够。法规/行为准则: 依据BSCI 1.1的要求, 企业应建立有效的管理系统来执行BSCI的行为守则。

1.4 - The auditee's workforce capacity was not properly organised to meet the expectations of the delivery order and/or contracts due to the overtime hours exceeding the local law requirement. Please refer to checkpoint #6.2 for details. Law/COC: In accordance with BSCI Social Requirements, the auditee's workforce capacity should be properly organised to meet the expectations of the delivery order and/or contracts.
受审核方的劳动力没有被正确安排以满足客人订单的期望, 因为员工的月加班时间超出了法律的规定, 具体参考检查点6.2。法规/行为准则: 根据BSCI社会责任要求, 受审核方的劳动力需要被正确安排以满足客人订单的期望。

Remarks from Auditee:

None

Performance Area 2 : Workers Involvement and Protection

Full Audit [Audit Id - 153403] Audit Date: 05/06/2019 PA Score: B

Deadline date:05/09/2019

GOOD PRACTICES:

None

AREAS OF IMPROVEMENT:

The facility had taken specific steps to make workers aware of their rights and responsibilities and had established an effective operational-level grievance mechanism for individuals and communities. However, a gap was identified in this performance area, please refer to relevant checkpoint for details.

企业制定了具体方案来确保员工知道他们的权利和义务。企业为员工和社团建立了有效的可执行的申诉机制。但是, 在此部分有发现问题点, 具体参考相关的检查点。

2.2 - As per document review, management and employee interview, the facility did not define a long term goals to protect workers according to the BSCI Code of Conduct. Law/COC: In accordance with BSCI Social Requirements, the facility should define long term goals to protect workers according to the BSCI Code of Conduct.
通过文件审核和管理层以及员工面谈了解到, 企业没有依据BSCI的行为准则制定一个长远的目标来保护员工。法规/行为准则: 根据BSCI社会责任要求, 企业应该依据BSCI的行为准则制定一个长远的目标来保护员工。

Remarks from Auditee:

None

Performance Area 3 : The rights of Freedom of Association and Collective Bargaining

Full Audit [Audit Id - 153403] Audit Date: 05/06/2019 PA Score: A

Deadline date:

GOOD PRACTICES:

None

AREAS OF IMPROVEMENT:

No nonconformance was observed.
没有发现不符合。

Remarks from Auditee:

None

Performance Area 4 : No Discrimination	
Full Audit [Audit Id - 153403] Audit Date: 05/06/2019 PA Score: A	Deadline date:
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: No nonconformance was observed. 没有发现不符合。	
Remarks from Auditee: None	
Performance Area 5 : Fair Remuneration	
Full Audit [Audit Id - 153403] Audit Date: 05/06/2019 PA Score: C	Deadline date:05/09/2019
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: All employees' wages were calculated on hourly-rated basis. The lowest basic wages were RMB 1550 per month which in line with local minimum wage. For overtime wages, 150%, 200% and 300% of basic wages were paid to employees for their overtime hours on workdays, rest days and public holidays respectively. Employees were paid by cash on or before 30th of each month after the previous wage calculation cycle. Furthermore, the facility had provided social benefits such as annual leave and child-bearing leave, etc to eligible employees. However, gaps were identified in this performance area, please refer to relevant checkpoints for details. 所有员工工资按计时方式计算。员工最低基本工资为每月人民币1550元，符合当地法规的要求。工作日加班，周末加班和法定假加班分别按1.5倍，2倍和3倍基本工资计算。员工工资按月在次月30号或之前以现金形式发放。并且，工厂有提供年假和产假等法律规定的福利给相关人员。但是，在此部分有发现问题点，具体参考相关的检查点。	
5.4 -	The facility did not calculate local basic needs wage and was not aware of basic needs wage for decent standard of living. The minimum wage paid to production employees for normal working hours was RMB 1550 per month which in line with local minimum wage. Law/COC: In accordance with the requirement of BSCI 5.4, the auditee should provide sufficient remuneration that allows workers to meet a decent standard of living. 企业未计算当地员工过上体面生活的基本需求工资，也不了解当地过上体面生活的基本需求工资。企业支付给生产员工的最低工资为每月人民币1550作为正班工资，符合当地法规的要求。法规/行为准则：根据BSCI审核清单B5.4要求，企业应该提供足够的福利待遇让员工过上体面的生活。
5.5 -	Auditor found that the facility did not provide 5 types social insurances for all 49 employees, including employment injury insurance, basic endowment insurance, basic medical insurance, unemployment insurance and maternity insurance. The facility claimed that they established since 2018, employee turnover was large, so they did not provide social insurances for employees temporary. Law/COC: In accordance with the Social Insurance Law of the People's Republic of China, Article 10 Employees shall participate in the basic endowment insurance, and the basic endowment insurance premiums shall be jointly paid by employers and employees. Article 23 Employees shall participate in the basic medical insurance for employees, and the basic medical insurance premiums shall be jointly paid by employers and employees in accordance with the relevant provisions of the state. Article 33 Employees shall participate in the employment injury insurance, and the employment injury insurance premiums shall be paid by their employers rather than the employees. Article 44 Employees shall participate in unemployment insurance, and the unemployment insurance premiums shall be jointly paid by employers and employees in accordance with the relevant provisions of the state. Article 53 Employees shall participate in maternity insurance, and the maternity insurance premiums shall be paid by employers rather than employees in accordance with the relevant provisions of the state. 审核发现企业没有为所有49名员工购买5种社会保险，包括工伤保险，养老保险，医疗保险，生育保险和失业保险。工厂表示其2018年才成立，员工流动率较大，暂时无法购买社保。法规/行为准则：依据《中华人民共和国社会保险法》第十条，职工应当参加基本养老保险，由用人单位和职工共同缴纳基本养老保险费。第二十三条 职工应当参加职工基本医疗保险，由用人单位和职工按照国家规定共同缴纳基本医疗保险费。第三十三条 职工应当参加工伤保险，由用人单位缴纳工伤保险费，职工不缴纳工伤保险费。第四十四条职工应当参加失业保险，由用人单位和职工按照国家规定共同缴纳失业保险费。第五十三条 职工应当参加生育保险，由用人单位按照国家规定缴纳生育保险费，职工不缴纳生育保险费。
Remarks from Auditee: None	

Performance Area 6 : Decent Working Hours	
Full Audit [Audit Id - 153403] Audit Date: 05/06/2019 PA Score: D	Deadline date:05/09/2019
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: <p>Fingers print attendance recording systems are used for time keeping and every employee should print their fingers when they go in and out the facility. As per facility management interview, the peak season was not obvious. Workers worked overtime voluntarily. The daily overtime hours did not exceed 3 hours, and employees could enjoy at least one day off after six consecutive working days. However, a gap was identified in this performance area, please refer to relevant checkpoint for details. 工厂采用指纹打卡考勤记录方式, 所有员工在上下班均需打指纹。工厂旺季不明显。员工按个人意愿加班。每天加班时间不超过3小时, 并且每连续工作6天至少休息1天。但是, 在此部分有发现缺陷, 具体参考相关的检查点。</p> <p>6.2 - The monthly overtime hours of 8 out of 8 randomly selected employees were 66 hours in April 2019 (current month), 8 out of 8 randomly selected employees were 82 hours in December 2018 (random month) and 8 out of 8 randomly selected employees were 78 hours in September 2018 (random month). Law/COC: In accordance with the PRC Labour Law article 41 The employing unit may extend working hours due to the requirements of its production or business after consultation with the trade union and labourers, but the extended working hour for a day shall generally not exceed one hour; if such extension is called for due to special reasons, the extended hours shall not exceed three hours a day under the condition that the health of labourers is guaranteed. However, the total extension in a month shall not exceed thirty-six hours. 2019年4月份(当前月)8名抽样的员工中有8名的月加班时间为66小时, 2018年12月份(随机月)8名抽样的员工中有8名的月加班时间为82小时, 2018年9月份(随机月)8名抽样的员工中有8名的月加班时间为78小时。法规/行为准则: 依据《中华人民共和国劳动法》第41条, 用人单位由于生产经营需要, 经与工会和劳动者协商后可以延长工作时间, 一般每日不得超过一小时; 因特殊原因需要延长工作时间的, 在保障劳动者身体健康的条件下延长工作时间每日不得超过三小时, 但是每月不得超过三十六小时。</p>	
Remarks from Auditee: None	

Performance Area 7 : Occupational Health and Safety	
Full Audit [Audit Id - 153403] Audit Date: 05/06/2019 PA Score: A	Deadline date:05/09/2019
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: <p>The electrical systems of the facility were in a good condition. All switches in the electrical control panels have been labelled with warning sign. The facility posted the evacuation plans with "You Are Here" sign on the work floors, which indicated escape routes, the location of fire extinguishers and fire hydrants, etc. All safety exits were installed with exit signs and emergency lights, all work floors were installed with fire alarms, and all firefighting equipments were inspected once a month. Sufficient first aid kits stocked with necessary supplies were provided in the facility. Drinkable water was available in the facility. Employees had received regular and recorded health & safety training such as fire drill etc. However, gaps were identified in this performance area, please refer to relevant checkpoints for details. Remark: 1) For 7.21, the facility did not provide kitchen or canteen to workers. 2) For 7.23, the facility did not provide transportation to workers.</p> <p>工厂的电力系统良好,所有电箱开关有张贴警示标示。工厂车间有张贴逃生平面图,上面有指明"我的位置"、逃生路径、灭火器和消防栓位置等。所有安全出口有安装出口标识和应急灯。车间有安装消防警铃。所有消防设施每月点检一次。工厂配有急救箱和饮用水台。工人有定期接受健康安全培训如消防演习等。但是,在此部分有发现缺陷,具体参考相关的检查点。备注:1)针对7.21,工厂没有提供餐厅和厨房给员工。2)针对7.23,工厂没有提供交通给员工。</p> <p>7.1 - 1. There were findings found in 7.1 and 7.2. Law/COC: In accordance with BSCI 7.1 requirement, the facility should observe with the applicable regulation about occupational health and safety. 2. Auditor found that there were 3 employees used glue and white gas in the facility, but the facility did not provide occupational health examination for them. Law/COC: In accordance with the PRC Law of Prevention and Control of Occupational Diseases Article 35, the employer shall conduct regular occupational health examination for those labourers who are engaged in works with occupational hazard(s) as required by production safety supervision and administration department and public health administrative department under the State Council. The occupational health examination shall be conducted before labourers start to take the post, in the course of the work and after leave the post and the employer shall provide the results of the occupational health examinations to labourers in written. The expenses of the occupational health examination shall be borne by employers. The employer shall not arrange labourers to engage in the work with occupational hazard(s) prior to the pre-post occupational health examination, or labourers with any occupational prohibition to engage in the prohibited work from them. Once the occupational health examination indicates that employee is suffering from the occupational damage in relation to his or her occupation, the employer shall transfer such a labourer out of his or her original post, and allocate him or her in a proper way. The employer shall not rescind or terminate the labour contracts signed with those employees without the occupational health examination at time of leaving the post. The occupational health examination shall be undertaken by the Medical and Health Institutions with Practising Licence of Medical Institution. The Health Administrative Department shall strengthen the standardization management of occupational health examination. The specific administrative measures shall be formulated by the Health Administrative Department of State Council.</p> <p>1. 审核发现在7.1和7.2有问题点。法规/行为准则:依据BSCI 7.1的要求,企业应遵守职业健康安全方面适用的法律法规。2. 审核发现工厂共有3名使用胶水和白电油的员工,但是工厂没有为他们提供职业健康检查。法规/行为准则:依据《中华人民共和国职业病防治法》第三十五条,对从事接触职业病危害的作业的劳动者,用人单位应当按照国务院安全生产监督管理部门、卫生行政部门的规定组织上岗前、在岗期间和离岗时的职业健康检查,并将检查结果书面告知劳动者。职业健康检查费用由用人单位承担。用人单位不得安排未经上岗前职业健康检查的劳动者从事接触职业病危害的作业;不得安排有职业禁忌的劳动者从事其所禁忌的作业;对在职业健康检查中发现有与所从事的职业相关的健康损害的劳动者,应当调离原工作岗位,并妥善安置;对未进行离岗前职业健康检查的劳动者不得解除或者终止与其订立的劳动合同。职业健康检查应当由取得《医疗机构执业许可证》的医疗卫生机构承担。卫生行政部门应当加强对职业健康检查工作的规范管理,具体管理办法由国务院卫生行政部门制定。</p> <p>7.2 - Auditor found that the facility did not provide employment injury insurance for all 49 employees. Law/COC: In accordance with the Social Insurance Law of the People's Republic of China, Article 33 Employees shall participate in the employment injury insurance, and the employment injury insurance premiums shall be paid by their employers rather than the employees.</p> <p>审核发现企业没有为所有49名员工购买工伤保险。法规/行为准则:依据《中华人民共和国社会保险法》第三十三条 职工应当参加工伤保险,由用人单位缴纳工伤保险费,职工不缴纳工伤保险费。</p> <p>7.4 - Workers and their representative were not involved in health and safety risk assessment. Law/COC: In accordance with BSCI Social Requirements, workers and their representative should involve in health and safety risk assessment.</p> <p>审核发现工人和工人代表没有受邀参与职业健康安全风险的评估。法规/行为准则:根据BSCI社会责任要求,工人和工人代表应当参与职业健康安全风险的评估。</p>	
Remarks from Auditee: None	
Performance Area 8 : No Child Labour	
Full Audit [Audit Id - 153403] Audit Date: 05/06/2019 PA Score: A	Deadline date:
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: No nonconformance was observed. 没有发现不符合。	
Remarks from Auditee: None	

Performance Area 9 : Special protection for young workers	
Full Audit [Audit Id - 153403] Audit Date: 05/06/2019 PA Score: A	Deadline date:
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: No nonconformance was observed. 没有发现不符合。	
Remarks from Auditee: None	
Performance Area 10 : No Precarious Employment	
Full Audit [Audit Id - 153403] Audit Date: 05/06/2019 PA Score: A	Deadline date:
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: No nonconformance was observed. 没有发现不符合。	
Remarks from Auditee: None	
Performance Area 11 : No Bonded Labour	
Full Audit [Audit Id - 153403] Audit Date: 05/06/2019 PA Score: A	Deadline date:
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: No nonconformance was observed. 没有发现不符合。	
Remarks from Auditee: None	
Performance Area 12 : Protection of the Environment	
Full Audit [Audit Id - 153403] Audit Date: 05/06/2019 PA Score: A	Deadline date:
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: No nonconformance was observed. 没有发现不符合。	
Remarks from Auditee: None	
Performance Area 13 : Ethical Business Behaviour	
Full Audit [Audit Id - 153403] Audit Date: 05/06/2019 PA Score: A	Deadline date:
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: No nonconformance was observed. 没有发现不符合。	
Remarks from Auditee: None	

Summary



Audit Type	Date	Audit Id	PA1	PA2	PA3	PA4	PA5	PA6	PA7	PA8	PA9	PA10	PA11	PA12	PA13	Overall Rating
Full Audit	05/06/2019	153403	D	B	A	A	C	D	A	A	A	A	A	A	A	C

Producer Photos



External photo(s) of the production unit(s)
Factory gate.JPG



Photo of fire safety equipment
Fire alarm.JPG



Photo of the inside of the main production hall
Assembly.JPG



External photo(s) of the production unit(s)
Factory name.JPG



Photo of fire safety equipment
Fire extinguishers and hydrant.JPG



Photo of the inside of the main production hall
Attendance machine.JPG



External photo(s) of the production unit(s)
Production building.JPG



Photo of fire safety equipment
Fire sprinkler.JPG



Photo of the inside of the main production hall
Drinking water.JPG



Photo first aid facilities
First aid kit.JPG



Photo of fire safety equipment
Floor plan.JPG



Photo of the inside of the main production hall
Finished goods warehouse.JPG



Photo of chemical storage room (if applicable)
Chemical used onsite.JPG



Photo of fire safety equipment
Safety exit.JPG



Photo of the inside of the main production hall
First aid kit.JPG



Photo of chemical storage room (if applicable)
Eye wash station.JPG



Photo of fire safety equipment
Smoke detector.JPG



Photo of the inside of the main production hall
Lathing.JPG



Photo of chemical storage room (if applicable)
MSDS.JPG

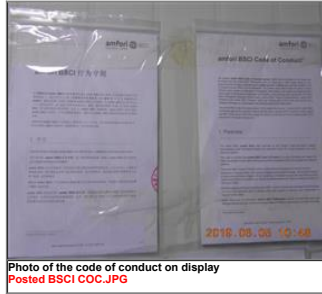


Photo of the code of conduct on display
Posted BSCI COC.JPG



Photo of the inside of the main production hall
Material warehouse.JPG



Photo of fire safety equipment
Electric box.JPG



Photo of the personal protection equipments (if applicable)
PPE sign.JPG



Photo of the inside of the main production hall
Packing.JPG



Photo of fire safety equipment
Evacuation light.JPG



Photo of the personal protection equipments (if applicable)
PPE worn by employee.JPG



Photo of the inside of the main production hall
Polishing.JPG



Photo of fire safety equipment
Exit sign and emergency light.JPG

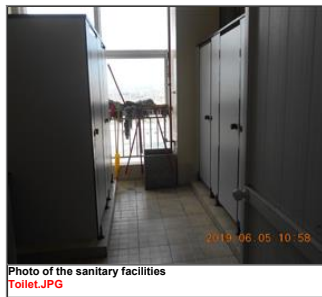


Photo of the sanitary facilities
Toilet.JPG



Photo of the inside of the main production hall
Suggestion box.JPG