

Monitored Party Shenzhen Cager Digital Technology Co., Ltd	amfori ID 156-005334-000	Address 2/F、3/F、5/F, No.19, Langkou Industrial Park, Langkou Community, Dalang Sub-District, Longhua District, 518109 Shenzhen, Guangdong Sheng, China
Monitoring Activity amfori Social Audit - Manufacturing	Monitoring Type Full Monitoring	Monitoring Partner QIMA Limited
Monitoring Start Date 04/08/2025	Closing Meeting Finished Date 06/08/2025	Submission Date 06/08/2025
Expiration Date 06/08/2026	Announcement Type Semi Announced	
Site Shenzhen Cager Digital Technology Co., LTD	Site amfori ID 156-005334-002	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	C	
PA 2: Workers Involvement and Protection	B	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	
PA 5: Fair Remuneration	B	

PA 6: Decent Working Hours	D	
PA 7: Occupational Health and Safety	A	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	A	
PA 12: Protection of the Environment	A	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

Name of lead auditor: Jerry Chen; APSCA membership number: CSCA 21702124

Monitoring partner name: QIMA LIMITED, APSCA Membership Number: 11600049

Audit schedule details: (Total md is 2MD) The audit is planned for 1 auditor x 2 days, 1.5 days on site and 0.5 day for reporting.

Audit type: Semi-announced full audit

Business partner information:

Shenzhen Cager Digital Technology Co., Ltd. (Business license registration number: 91440300770341944X)

深圳市卡格尔数码科技有限公司

2F、3F、5F, #19, Langkou Industrial Zone, Langkou Community, Dalang Street, Longhua District, Shenzhen City, Guangdong Province, China

中国广东省深圳市龙华区大浪街道浪口社区浪口工业园19号2层、3层、5层

This semi-announced full audit was conducted on August 4 & 5, 2025. Established on January 20, 2005, the auditee specialized in the manufacturing of portable power source, and the main production processes included soldering, assembly, aging test, laser marking and packing. Subcontractor was not used.

Audited location information:

The auditee rented the 2F, 3F & 5F of one 5-story production building with a construction area of 3,180 square meters. The building owner was Shenzhen Weipengda Industrial Co Ltd/深圳市伟鹏达实业有限公司. The 1F & 4F of this building were rented by another lessee named Shenzhen Yongda Chuangli Electronics Co Ltd/深圳市永达创力电子有限公司. Kitchen, canteen, dormitory or transportation was not provided. The related lease contract and business license were provided for review. The management of the auditee stated that another lessee on 1F & 4F had independent business license, different legal representative, employees and operations, so the 1F & 4F were not included in the audit scope. A quick facility tour upon this lessee was allowed. Based on employee interview on site, all the interviewees claimed that they only worked in their own facilities.

One 5-story production building:

1F, 4F: Shenzhen Yongda Chuangli Electronics Co Ltd/深圳市永达创力电子有限公司

2F: Raw material & accessory warehouse, soldering, assembly, aging test & packing workshop

3F: Finished products warehouse, assembly, laser marking, aging test & packing workshop

5F: Offices, meeting room and sample room

Operating shifts and hours:

All employees worked for 8 hours per day and 5 days a week from Monday to Friday, sometimes had overtime on Saturdays and had rest on Sundays and Holidays. Production workers in all workshops worked for one shift from 8:00 to 17:30 with a lunch break from 12:00 to 13:30. The peak months were not obvious. The attendance records from July 2024 to the audit day were reviewed in the audit. Attendance records of 10 sampled workers from June 2025 (current month), April 2025 (random month) and December 2024 (random month) were selected respectively for checking. According to the provided attendance records and worker interviews, the maximum daily overtime hours were 2 hours, the maximum weekly overtime hours were 20 hours and the maximum monthly overtime hours were 76 hours.

Time recording system:

The auditee used electric attendance system to record workers' working time.

Salary payment details:

The local minimum wage was RMB 2,520 per month (equivalent to RMB 14.48 per hour) since March 1, 2025 and RMB 2,360 per month (equivalent to RMB 13.56 per hour) before March 1, 2025. Payroll records from July 2024 to June 2025 were provided for review. Payrolls of 10 sampled workers from June 2025 (current month), April 2025 (random month) and December 2024 (random month) were selected respectively for checking. Workers were paid on an hourly rate basis; the minimum basic wage paid to employees was RMB 2,520 per month (equivalent to RMB 14.48 per hour) since March 1, 2025 and RMB 2,360 per month (equivalent to RMB 13.56 per hour) before March 1, 2025, which meets the local legal

minimum wage standard. Wage was released by bank transfer on or before the 7th day each month. The auditee paid 150% and 200% of normal rate for the overtime on regular working days and rest days respectively. No overtime work was arranged on Sundays and holidays. Insufficient coverage of social insurance was noted.

Worker number information:

- Total employee number: 93, including 72 production workers and 21 non-production employees
- Production worker number: 72, including 33 males and 39 females
- Vulnerable worker number: 92 domestic migrant workers (44 males and 48 females); no foreign migrant, young, pregnant, seasonal, temporary, disabled or home-based workers
- Other special group workers: no interns, apprentices, or contractor workers etc.

Worker organization details:

There was no labor union in the auditee currently. Two worker representatives were elected by employees, and the auditee had conducted internal communication meetings with the worker representatives regarding workplace-related issues regularly.

Summary of findings:

Performance area 1:

The Social Management System was not implemented properly.

The auditee didn't provide relevant written records of calculating the production capacity or the costs of production. The workforce capacity was not properly organized to meet the expectations of the delivery order and/or contracts.

Performance area 2:

The auditee did not track the goals to ensure the goals can be reached by step-by-step approach.

Most randomly selected workers did not know amfori BSCI requirements.

Performance area 5:

The auditee did not identify the living cost of the workforce in the region, gap between actual remuneration and fair remuneration and potential actions to fill the gaps.

Insufficient coverage of social insurance was noted.

Performance area 6:

Excessive overtime hours were noted.

Performance area 7:

The auditee did not comply with some occupational health and safety regulations applicable for its activities; no occupational health examination was provided to relevant workers exposed to occupational disease hazards.

The auditee did not provide commercial injury insurance to all retired employees and those who did not participate in social insurance scheme.

Some workers were not wearing PPEs when working.

There was no anti-leakage device for some chemicals used in workshop.

Some materials and products were not properly stored in warehouses.

Toilet paper was not provided in toilets on production floors.

Performance area 13:

The procedure regarding privacy of personal information and information security did not include the information protection of suppliers and clients.

Living wage calculation:

The auditee did not identify the living cost of the workforce in the region, gap between actual remuneration and fair remuneration and potential actions to fill the gaps.

Remark:

1, There was a personal data protection law in China, so the auditor had desensitized the uploaded attachment.

2, Below documents were not uploaded because:

- 1) There are no contractors used by the auditee, which makes the contractor license/permit not applicable.
 - 2) There are no agencies used by the auditee, which makes the agency labour contract not applicable.
 - 3) There are no collective bargaining agreements set by the auditee, which makes the collective bargaining agreements not applicable.
 - 4) There is no documented valid authorization to make exemptions on working hours by the auditee, which makes the documented valid authorization to make exemptions on working hours not applicable.
- 3, The registered address in the business license is “3F、5F, #19, Langkou Industrial Zone, Langkou Community, Dalang Street, Longhua District, Shenzhen City, Guangdong Province, China”, while the auditee rented the 2F, 3F & 5F of one 5-story production building in this location.

SITE DETAILS

Site

Shenzhen Cager Digital Technology Co., LTD

Site amfori ID

156-005334-002

GICS Classification

Sector	Industry Group	Industry
Industrials	Capital Goods	Electrical Equipment
Sub Industry		
Electrical Components & Equipment		

amfori Process Classifications

N.A.

NACE Classification

N.A.

GS1 Classifications

N.A.

Water Stress Situation

N.A.

METRICS

Key Metrics

Total workforce	93	Workers
Legal minimum wage in local currency	2,520	Monthly
Lowest wage paid for regular work at the site	2,520	Monthly
Calculated living wage in local currency	2,310	Monthly
Total sample	10	Workers

Other Metrics

Male workers	45	Workers
Female workers	48	Workers
Non-binary workers	0	Workers
Permanent workers - Male	45	Workers
Permanent workers - Female	48	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	2	Workers
Management - Female	1	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	44	Workers
Domestic migrant workers - Female	48	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	45	Workers
Workers hired directly - Female	48	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	5	Workers
Sample - Female	5	Workers
Sample - Non-binary	0	Workers

FINDINGS

PA1: Social Management System

Site: Shenzhen Cager Digital Technology Co., LTD | Site amfori ID: 156-005334-002

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

Based on document review, auditee tour, employee and management interview, the auditee had set up social compliance management system to implement the amfori BSCI Code of Conduct, and arranged the internal audit and management review every year. While parts of them were not implemented properly. For example, findings were raised in the following Performance areas: PA1, PA2, PA5, PA6, PA7 and PA13. It violated the requirement of Question 1.1 in amfori BSCI Code of Conduct.

依据文件审核、现场走访、员工访谈和管理人员访谈，被审核方建立了确保amfori BSCI COC有效实施的社会责任管理体系，并且每年进行内审和管理评审。但是部分程序未恰当实施。比如，在如下绩效领域：PA1, PA2、PA5、PA6、PA7和PA13都存在审核发现点。这违反了amfori BSCI行为准则中问题1.1的要求。

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH

LOCAL LANGUAGE

Finding

Based on document review, auditee tour, employee and management interview, the auditee had established the procedure on calculation of the costs of production and delivery times, while did not provide relevant written records of calculating the production capacity or the costs of production for review; the auditee's workforce capacity was not properly organized to meet the expectations of the delivery order and/or contracts due to the overtime hours exceeded the legal requirement. Through interview, the employees were voluntary to work overtime. The relevant policies were not implemented properly due to busy production, and employees were willing to work more overtime to earn more money. It violated the requirement of Question 1.4 in amfori BSCI Code of Conduct.

依据文件审核、现场走访、员工访谈和管理人员访谈，被审核方建立了核算产能和订单周期的制度，但是没有相关的计算记录供查看；被审核方的人力资源没有合适的进行组织以达到交付订单和/或合同的预期要求，因为加班时间超过法规要求。根据员工访谈，员工是自愿加班的。相关制度因生产忙碌未恰当实施，而员工也愿意多加班来获取更多工资。这违反了amfori BSCI行为准则中问题1.4的要求。

PA 2: Workers Involvement and Protection

Site: Shenzhen Cager Digital Technology Co., LTD | Site amfori ID: 156-005334-002

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

Based on document review, auditee tour, employee and management interview, the auditee defined long-term goals to protect workers according to the amfori BSCI values and principles, but the auditee did not track the goals to ensure the goals can be reached by step-by-step approach.
It violated the requirement of Question 2.2 in amfori BSCI Code of Conduct.

依据文件审核、现场走访、员工访谈和管理人员访谈，被审核方根据amfori BSCI价值观和原则设定了长期目标保护员工，但没有追踪所设定的目标确保目标能逐步实现。
这违反了amfori BSCI行为准则中问题2.2的要求。

Question: 2.4 Is there satisfactory evidence that the auditee builds sufficient competence among managers, workers and workers representatives to successfully embed responsible practices in the business operation?

ENGLISH

LOCAL LANGUAGE

Finding

Through document review, the training records about amfori BSCI Code and relevant training materials were in place. However, except worker representatives, most randomly selected workers did not know amfori BSCI requirement.
It violated the requirement of Question 2.4 in amfori BSCI Code of Conduct.

通过文件查阅，被审核方提供了amfori BSCI行为准则的培训记录和培训材料，但是，除了员工代表，大部分随机挑选的员工不清楚amfori BSCI要求。
这违反了amfori BSCI行为准则中问题2.4的要求。

PA 5: Fair Remuneration

Site: Shenzhen Cager Digital Technology Co., LTD | Site amfori ID: 156-005334-002

Question: 5.4 Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?

ENGLISH

LOCAL LANGUAGE

Finding

Based on document review, auditee tour, employee and management interview, the auditee did not identify the living cost of the workforce in the region, gap between actual remuneration and fair remuneration and potential actions to fill the gaps. While the basic wage of all randomly selected employees was higher than the local basic need wage per month.
It violated the requirement of Question 5.4 in amfori

依据文件审核、现场走访、员工访谈和管理人员访谈，被审核方尚未识别劳工在所在地区的生活成本，实际薪酬和公平薪酬的差距以及满足差距的可能措施。但是随机抽取的所有员工基本工资均高于当地的体面生活保障工资。
这违反了amfori BSCI行为准则中问题5.4的要求。

Finding	
BSCI Code of Conduct.	
Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>Insufficient coverage of social insurance was noted. Based on insurance receipt of July 2025 and management interview, there were a total of 93 employees on site, including 82 regular employees, 4 retired employees, 0 temporary worker, 7 new employees being hired within 1 month and 0 labor dispatch worker. While 57 out of total 82 (69.5%) regular employees had participated in basic endowment insurance with 62 employees (75.6%) in basic medical insurance, maternity insurance, unemployment insurance and work-related injury insurance. Moreover, the auditee did not provide commercial injury insurance to all retired employees and those who did not participate in social insurance scheme. Through employees' interview, they stated that they did not want to participate in social insurance because it would reduce their income.</p> <p>Reference Law: Social Insurance Law of the People's Republic of China, Articles 10, 23, 33, 44 & 53.</p>	<p>员工社会保险参保不足。通过2025年7月的社保收据和管理层访谈，审核员发现被审核方共93名员工，82名正常员工，4名退休，0名临时工，7名入职不满1个月的新进员工，0名劳务派遣工。82名正常员工中57名(69.5%)参加了养老保险，62人(75.6%)参加了医疗保险、生育保险、失业保险和工伤保险。另外，被审核方没有给所有退休人员和未参加社会保险的员工提供商业意外保险。通过员工访谈，他们表示自己不愿意参加保险，因为会减少他们的收入。</p> <p>参考法律：《中华人民共和国社会保险法》第10条、23条、33条、44条和53条。</p>

PA 6: Decent Working Hours

Site: Shenzhen Cager Digital Technology Co., LTD | Site amfori ID: 156-005334-002

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>Based on document review, auditee tour, employee and management interview, excessive overtime hours were noted. Auditor found that:</p> <p>1) the monthly overtime hours of all 10 samples were 74 to 76 hours in June 2025 (current month);</p> <p>2) the monthly overtime hours of all 10 samples were 66 to 68 hours in April 2025 (random month);</p>	<p>依据文件审核、现场走访、员工访谈和管理人员访谈，加班时间超过法规要求。审核员发现：</p> <p>1) 在2025年6月份（当前月）的考勤中，全部10名随机抽取的员工月加班74到76小时；</p> <p>2) 在2025年4月份（随机月）的考勤中，全部10名随机抽取的员工月加班66到68小时；</p> <p>3) 在2024年12月份（随机月）的考勤中，全部10名</p>

Finding

3) the monthly overtime hours of all 10 samples were 72 to 76 hours in December 2024 (random month).

Although the auditee had working hours management procedure, the overtime was not required to follow the law requirement completely in the auditee currently. The overtime of all sampled workers exceeded the law requirement due to busy production; and employees were willing to work more overtime to earn more money.

Reference Law: PRC Labour Law, Article 41.

随机抽取的员工月加班72到76小时。

虽然被审核方有工时管控制度，但是被审核方目前没有要求加班时间完全符合法律要求。被审核方因生产需要导致所有抽样员工的加班时间超过法律要求，员工也愿意通过多加班来获取更高的工资。

参考法律：《中华人民共和国劳动法》第41条。

PA 7: Occupational Health and Safety

Site: Shenzhen Cager Digital Technology Co., LTD | Site amfori ID: 156-005334-002

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH

LOCAL LANGUAGE

Finding

1, Based on document review, auditee tour, employee and management interview, the auditee was in line with most of the regulations on occupational health and safety relevant for its activities such as the regulations on electricity, fire protection, escape routes and emergency exit, first aid etc. But the auditee did not comply with some occupational health and safety regulations applicable for its activities such as warehouse safety.

2, Based on document review, auditee tour, employee and management interview, no occupational health examination was provided to relevant workers exposed to occupational disease hazards like harmful smoke and dust.
Reference law: PRC Law of Prevention and Control of Occupational Diseases Article 35.

1.依据文件审核、现场走访、员工访谈和管理人员访谈，被审核方大部分符合了职业健康安全与其活动相关的规定如关于电力、防火、逃生路线和紧急出口、急救等方面的规定。但是，被审核方没有完全遵守适用于其活动的职业健康安全规定，如仓库安全等。

2.依据文件审核、现场走访、员工访谈和管理人员访谈，被审核方没有为接触职业性危害因素如有害烟尘的员工提供职业健康检查。
参考法律：《中华人民共和国职业病防治法》第35条。

Question: 7.2 Is there satisfactory evidence that the auditee seeks to improve workers' protection in case of accident, including through compulsory insurance schemes?

ENGLISH

LOCAL LANGUAGE

Finding

Based on document review, employee and

依据文件审核，员工访谈和管理人员访谈，被审核

Finding	
management interview, the auditee did not provide commercial injury insurance to all 4 retired employees and those who did not participate in social insurance scheme. It violated the requirement of Question 7.2 in amfori BSCI Code of Conduct.	方没有给所有四名退休人员和未参加社会保险的员工提供商业意外保险。 这违反了amfori BSCI行为准则中问题7.2的要求。

Question: 7.6 Is there satisfactory evidence that the auditee enforces the use of PPE to provide protection to workers alongside other controls and safety systems?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on document review, auditee tour, employee and management interview, auditor found that three operators of laser marking machines in assembly workshop were not wearing protective glasses and masks when working, which were provided by auditee. The auditee had established the system for the use of personnel protection equipment and provided the training for relevant personnel. While through employee interviews, employees stated they were not used to using PPE. Reference law: Law of the PRC on Work Safety, Article 42.	依据文件审核、现场走访、员工访谈和管理人员访谈，审核员发现在组装车间三名激光打标机操作工没有佩戴被审核方提供的防护眼镜和口罩作业。被审核方建立了劳动保护用品的使用制度，并且给相关人员进行培训。但是通过员工访谈，员工表示不习惯使用劳保用品。 参考法律：《中华人民共和国安全生产法》第42条。

Question: 7.7 Is there satisfactory evidence that the auditee implements engineering and administrative control measures to avoid or minimise the release of hazardous substances into the work environment, keeping the level of exposure below internationally established or recognised limits?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on document review, auditee tour, employee and management interview, auditor found that there was no anti-leakage device for about 5% containers of industrial alcohol used in assembly workshop. The auditee provided training on chemical usage and safety for all operators. Moreover, the auditee arranged the emergency drill for chemicals. Reference law: Regulations on the Safety Management of Dangerous Chemicals, Article 20.	依据文件审核，现场走访，员工访谈和管理人员访谈，审核员发现组装车间大约百分之五的工业酒精容器，没有按要求设置防泄漏安全措施。被审核方提供了化学品使用安全培训给相关的员工。并且安排了化学品的应急演练。 参考法律：《危险化学品安全管理条例》第20条。

Question: 7.11 Is there satisfactory evidence that the auditee confirms that the equipment and buildings used for production are stable and safe?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on document review, auditee tour, employee and management interview, auditor found that about 10% goods in the raw materials warehouse, packing material warehouse and finished product warehouse were stored against the walls directly. The auditee had established procedures for warehouse safety and conducted training. The auditee management knew about the requirement. Parts of products were not properly stored due to space limited in the auditee. Reference law: Law of the Article 6.8 of General Rules for Fire Safety Management of Storage Occupancies GA1131-2014.	依据文件审核、现场走访、员工访谈和管理人员访谈，审核员发现被审核方的原料仓、包材仓和成品仓约一成的货物靠墙存放。被审核方建立了仓库安全的程序，也进行了培训。被审核方的管理人员了解要求。部分产品没妥善存放是因为被审核方的场地有限导致的。 参考法律：《仓储场所消防安全管理通则 GA1131-2014》第6.8条。

Question: 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on auditee tour and worker interview, toilet paper was not provided in toilets on production floors. There were adequate number of washing facilities and toilets for the size of the auditee, and the toilet was clean and equipped with privacy door and soap. It violated the requirement of Question 7.22 in amfori BSCI Code of Conduct.	依据现场走访和员工访谈，被审核方没有在生产楼层的卫生间提供厕纸。厕所有足够数量的冲洗设施和蹲位设施，并且干净卫生，有隐私门和洗手皂。这违反了amfori BSCI行为准则中问题7.22的要求。

PA 13: Ethical Business Behaviour

Site: Shenzhen Cager Digital Technology Co., LTD | Site amfori ID: 156-005334-002

Question: 13.4 Is there satisfactory evidence that the auditee collects uses and otherwise processes personal information with reasonable care and in accordance with privacy and information security laws and regulatory requirements?

ENGLISH	LOCAL LANGUAGE
Finding	
By interviewing with management and workers as well as documents review, the factory had established the procedure regarding privacy of personal information and information security, but the procedure was not including the information protection of supplier and clients. This question is	通过与管理层、工人的面谈以及文件审查，工厂有建立有关个人信息隐私和信息安全的程序，但是此程序没有包含供应商和客户的信息保护。这个问题被评为部分符合，原因是涉及到个人信息文件有专门部门来保管，其他人员获取这些文件需要授权。这违反了amfori BSCI行为准则中问题13.4的要求。

Finding

rated as partially because the documents related to personal information was kept by appointed department, other personnel need authorization to access these files.

It violated the requirement of Question 13.4 in amfori BSCI Code of Conduct.