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|-----------------------------------|---|
| Auditee : | Ningbo Kingdun Electronic Industry Co.,Ltd |
| Audit Date From : | 31/05/2019 |
| Audit Date To : | 01/06/2019 |
| Expiry Date of the Audit : | Please refer to the producer profile in the amfori BSCI platform |
| Auditing Company : | TUEV NORD GROUP |
| Auditor's Name(s) : | Claud Zhou(Lead) |
| Auditing Branch (if applicable) : | |



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Rating Definitions



| Rating | A combination of ratings per Performance Area where: | Consequence |
|---------------------------------|--|---|
| A Very Good | <ul style="list-style-type: none"> Minimum 7 Performance Areas rated A No Performance Areas rated C, D or E These are three examples: A B B B B A A A A A A A A B B B B B B B B | The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit. |
| B Good | <ul style="list-style-type: none"> Maximum 3 Performance Areas rated C No Performance Areas rated D or E These are three examples: A A A A A A B B B B B B B B A A A A A B B B B B B B B C B B B B B B B B B B C C C C | The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit. |
| C Acceptable | <ul style="list-style-type: none"> Maximum 2 Performance Areas rated D No Performance Areas rated E These are three examples: A A A A A A A A A C C C C C A A A A A B B B B C C C D C C C C C C C C C C D D | The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days. |
| D Insufficient | <ul style="list-style-type: none"> Maximum 6 Performance Areas rated E These are three examples: A A A A A A A A A A D D D A A A B B B C C C D D D E D D D D D D D E E E E E E | The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days. |
| E Unacceptable | <ul style="list-style-type: none"> Minimum 7 Performance Areas rated E These are three examples: A A A A A A E E E E E E E A A B B C D E E E E E E E E E E E E E E E E E E E | amfori BSCI Participants shall closely oversee the auditee's progress as the producer may represent a higher risk than other business partners. |
| Zero Tolerance | A Zero Tolerance issue was identified (see amfori BSCI System Manual Part V – Annex 5: amfori BSCI Zero Tolerance Protocol) | Immediate actions are required. The amfori BSCI Zero Tolerance Protocol is to be followed. |

Main Auditee Information



| | | | |
|-----------------------------|--|-----------------|------------------------------------|
| Name of producer : | Ningbo Kingdun Electronic Industry Co.,Ltd | | |
| DBID number : | 31030 | | |
| Audit ID : | 152800 | | |
| Address : | 28 Fengyuan Road,South Zone,Economic Development Area, Yuyao City Ningbo | | |
| Province : | Zhejiang | Country : | China |
| Management Representative : | WangWei Wen | | |
| Contact person: | WangWei Wen | Sector : | Non-Food |
| Industry Type : | Accessories | Product group : | other accessories (please specify) |
| Product Type : | smoke alarm | | |

Audit Details



| | | | |
|--|---|---|---|
| Audit Range : | <input type="checkbox"/> Full Audit | <input checked="" type="checkbox"/> Follow-up Audit | |
| Audit Scope : | <input checked="" type="checkbox"/> Main Auditee | <input type="checkbox"/> Main Auditee & Farms | |
| Audit Environment : | <input checked="" type="checkbox"/> Industrial | <input type="checkbox"/> Agricultural | <input type="checkbox"/> Small Producer |
| Audit Announcement : | <input checked="" type="checkbox"/> Fully-Announced | <input type="checkbox"/> Fully-Unannounced | <input type="checkbox"/> Semi-Announced |
| Random Unannounced Check (RUC) : | No | | |
| Audit extent (if applicable) : | none | | |
| Audit interferences or contingencies (if applicable) : | none | | |
| Overall rating : | C | | |
| Need of follow-up : | Yes | If YES, by : 01/06/2020 | |

Rating per Performance Area (PA)

| PA 1 | PA 2 | PA 3 | PA 4 | PA 5 | PA 6 | PA 7 | PA 8 | PA 9 | PA 10 | PA 11 | PA 12 | PA 13 |
|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|
| D | A | A | A | C | C | A | A | A | A | A | A | A |

Executive summary of audit report

[Location and size]:

The factory was founded in Jan. 2003. The company name: Ningbo KingDun Electronic Industry Co.,Ltd. (宁波金盾电子工业有限公司 913302817449698187) the License Address: 28 Fengyuan Road, South Zone, Economic Development Area, Yuyao City , both is same address. (营业执照地址:浙江省宁波市余姚市城区凤元路28号)

The premise includes 4 buildings, Building I & III are workshops, Building II is canteen and office, Building IV was rent out to other company.

The main business products were smoke alarms.

The main process included injection, SMT process, DIP process, solder jionting, testing process, assemble process, inspection and packing process.

[Employee analysis]:

A total of 363 employees including 88 male employees and 275 female employees were currently working in the auditee. No child labor and young workers worked in the auditee.

[Summary of working hours]:

Attendance records from May.1, 2018 to the audit day were reviewed in this audit. All employees worked for 5 days a week from Monday to Friday in one shift. Employees sometimes overtime 3 hours at nights and overtime 8 hours on Saturday during peak season. Electric attendance machine was used for recording the working time and every employee should record attendances when they went in and out the facility. As per management and workers interviews, the maximum overtime hours were 3 hours per day, 20 hours per week and 79 hours per month.

[Summary of compensation]:

Payroll records from May 2018 to Apr 2019 were reviewed during the audit. All employees' wages were paid by hourly rate, and the lowest wage was RMB1800 per month which was equal to legal minimum wage RMB1800. For overtime wages, 150% and 200% of regular wages were paid to employees for their overtime hours on workdays and rest days respectively, no overtime was arranged on statutory holidays. The wages were paid by bank transfer by 22th of the following month. The auditee provided retirement, unemployment, work-related injury, medical and maternity insurances to 237 out of 363 employees, and the factory paid commercial insurance for other employees. The auditee provide canteen but no dormitory for employees.

[Summary of Interview]:

Worker interview were conducted individually and in group. Randomly selected 14 employees, no complaint were raised.

[Special scene during on site observed]:

Nothing special found during audit process.

Ratings Summary



| Auditee's background information | | | |
|---|--|---|-----------------------------|
| Auditee's name : | Ningbo Kingdun Electronic Industry Co.,Ltd | Legal status : | Limited Co |
| Local Name : | 宁波金盾电子工业股份有限公司 (913302817449698187) | Year in which the auditee was founded : | 2003 |
| Address : | 28 Fengyuan Road,South Zone,Economic Development Area, Yuyao City | Contact person (please select) : | WangWei Wen |
| Province : | Zhejiang | Contact's Email : | Yjf1274@yahoo.com.cn |
| City : | Ningbo | Auditee's official language(s) for written communications : | Chinese |
| Region : | North East Asia | Other relevant languages for the auditee : | NA |
| Country : | China | Website of auditee (if applicable) : | www.kingdun.com |
| GPS coordinates : | E30°0'49.31"N121°07'39.33" | Total turnover (in Euros) : | 6222388.00 |
| Sector : | Non-Food | Of which exports % : | 90.00 |
| Industry : | Accessories | Of which domestic market % : | 10.00 |
| If other, please specify : | | Production volume : | 7 million pcs |
| Product Group : | other accessories (please specify) | Production cost calculation : | Yes |
| If other, please specify : | | Lost time injury calculation cost : | No |
| Product Type : | smoke alarm | | |

| Auditee's employment structure at the time of the audit | | | |
|--|---------------------|--|----------|
| Total number of workers : | 363 | Total number of workers in the production unit to be monitored (if applicable) : | 0 |
| | MALE WORKERS | FEMALE WORKERS | |
| Permanent workers | 88 | 275 | |
| Temporary workers | 0 | 0 | |
| In management positions | 23 | 31 | |
| Apprentices | 0 | 0 | |
| On probation | 0 | 0 | |
| With disabilities | 0 | 0 | |
| Migrants (national citizens) | 43 | 212 | |
| Migrants (foreign citizens) | 0 | 0 | |
| Workers on the permanent payroll | 88 | 275 | |
| Production based workers | 65 | 244 | |
| With shifts at night | 0 | 0 | |
| Unionised | 0 | 0 | |
| Pregnant | - | 0 | |
| On maternity leave | - | 0 | |

Finding Report



Performance Area 1 : Social Management System and Cascade Effect

1- Followup Audit [Audit Id - 152800] Audit Date: 31/05/2019 PA Score: D

Deadline date:01/09/2019

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Overall, the factory partially respected this principle. The factory had established documented management system, which included plan-do-check-action cycle. The management of factory understood the importance and requirements of BSCI COC. The factory had appointed competent management to be in charge of HR, BSCI implementing, health & safety, grievance and etc. However, three violations were observed in this principle, and please refer to the findings listed for detailed information.

总体来说,工厂部分符合本章节的要求。工厂已经建立文件化BSCI的管理程序及体系,其中也包含计划-执行-检查-改善。管理层也了解BSCI重要性及相关要求。工厂已经任命合适的管理层来负责人力资源,BSCI的执行,健康安全以及投诉等。工厂仍有不符合本章要求的地方,详见不符合项。

1.1 - Follow up Audit (May 31-Jun 1, 2019): Corrective action not taken: The auditee did not set up an effective management system to implement the BSCI Code of Conduct and ensure the BSCI values and principles are followed in a satisfactory manner for some performance area such as Occupational Health & Safety and BSCI awareness etc.

跟进审核(2019年5月31日至6月1日):纠正措施未执行:被审核方没有建立有效的管理体系去实施BSCI行为准则以及确保BSCI的价值和准则能被满意的体现,例如在健康安全部分的不足及BSCI意识较弱等

1.4 - Follow up Audit (May 31-Jun 1, 2019): Corrective action not taken: The auditee established management system on workforce planning and contact review, but it was not running effectively as the workers' monthly overtime exceeded legal requirement.

跟进审核(2019年5月31日至6月1日):纠正措施未执行:被审核方虽然有建立生产能力规划和进行合同评审,但是由于工人月加班超出法规要求而未有效执行。

Remarks from Auditee:

Full Audit [Audit Id - 125606] Audit Date: 06/06/2018 PA Score: D

Deadline date:08/08/2018

Good practices

Areas of improvement

The overall observation shows that the auditee didn't fulfill this performance area, although the Auditee has established a documented BSCI system, but the BSCI management system is not well implemented.

整体观察表明,受审核方不符合BSCI的本条原则,虽然被审核方已建立一套BSCI管理程序,但是执行面尚不够完整

1.1 - The auditee did not set up an effective management system to implement the BSCI Code of Conduct and ensure the BSCI values and principles are followed in a satisfactory manner for some performance area such as Occupational Health & Safety and BSCI awareness etc.

被审核方没有建立有效的管理体系去实施BSCI行为准则以及确保BSCI的价值和准则能被满意的体现,例如在健康安全部分的不足及BSCI意识较弱等

1.4 - The auditee always arranges the workers overtime on Saturday, there is no systematic planning for workforce capacity. Especially for SMT workshop, during latest 12 months, there are 11 of 12 months overtime hour are exceeding China Labour Laws 36 hours per month.

被审核方总是安排员工在星期六加班,其中贴片车间没有系统化的规划人力资源,导致全年12个月有11个月份都超过劳动法每月36小时的规定

Remarks from Auditee

| Performance Area 2 : Workers Involvement and Protection | |
|---|--------------------------|
| 1- Followup Audit [Audit Id - 152800] Audit Date: 31/05/2019 PA Score: A | Deadline date: |
| GOOD PRACTICES: | |
| AREAS OF IMPROVEMENT: | |
| <p>The auditee respected this principle. The auditee established the related policy that involved workers and their representatives in sound information exchange on workplace issues, and the related policy has been posted in workshop to make workers aware of their rights and responsibilities.</p> <p>被审核方符合本章节的要求。被审核方已经建立了员工参与与员工保护方面的政策措施以便于员工与管理层能及时交换信息以更好地贯彻相关政策；并且已经通过在生产车间对相关政策进行公示以便于让员工更好地了解这一政策。</p> <p>2.3 - Follow up Audit (May 31-Jun 1, 2019): Corrective action taken: The auditee posted the amfori BSCI code of conduct at canteen and workshops, they are new version code of conduct. All the interviewed workers know what is Amfori BSCI code of conduct. 跟进审核(2019年5月31日至6月1日):纠正措施已执行:被审核方有张贴Amfori BSCI行为准则在饭堂和车间,使用的是新版BSCI,访谈的员工了解Amfori BSCI。</p> | |
| Remarks from Auditee: | |
| Full Audit [Audit Id - 125606] Audit Date: 06/06/2018 PA Score: C | Deadline date:08/08/2018 |
| <u>Good practices</u> | |
| <u>Areas of improvement</u> | |
| <p>The overall observation shows that the auditee partially fulfill this performance area, the Auditee did not well conducted BSCI awareness to workers and worker representatives to protect workers.</p> <p>整体观察表明,受审核方部份符合BSCI的本条原则,被审核方尚未有效的提供BSCI意识给员工及员工代表来保护员工</p> <p>2.3 - The auditee posted the amfori BSCI code of conduct at canteen, but at workshops are old version code of conduct. Most of the interviewed workers don't know what is Amfori BSCI code of conduct or noted the amfori BSCI code of conduct posters.</p> <p>被审核方张贴Amfori BSCI行为准则在饭堂,车间的标语是旧版BSCI,访谈的员工中大多数员工不知道甚么是Amfori BSCI,也没留意amfori BSCI行为准则的海报</p> | |
| Remarks from Auditee | |
| Performance Area 3 : The rights of Freedom of Association and Collective Bargaining | |
| 1- Followup Audit [Audit Id - 152800] Audit Date: 31/05/2019 PA Score: A | Deadline date: |
| GOOD PRACTICES: | |
| AREAS OF IMPROVEMENT: | |
| Remarks from Auditee: | |
| Full Audit [Audit Id - 125606] Audit Date: 06/06/2018 PA Score: A | Deadline date: |
| <u>Good practices</u> | |
| <u>Areas of improvement</u> | |
| <p>The overall observation shows that the auditee fulfilled this performance area, even the Auditee didn't build an Union, but has elected 6 worker representatives.</p> <p>整体观察表明,受审核方符合BSCI的本条原则,被审核方虽无工会,但已选出6位员工代表</p> | |
| Remarks from Auditee | |

| Performance Area 4 : No Discrimination | |
|---|--------------------------|
| 1- Followup Audit [Audit Id - 152800] Audit Date: 31/05/2019 PA Score: A | Deadline date: |
| GOOD PRACTICES: | |
| AREAS OF IMPROVEMENT: | |
| Remarks from Auditee: | |
| Full Audit [Audit Id - 125606] Audit Date: 06/06/2018 PA Score: A | Deadline date: |
| <u>Good practices</u> | |
| <u>Areas of improvement</u> | |
| <p>The overall observation shows that the auditee fulfilled this performance area, there is no discrimination issue found through interviewed workers and related checked documents. 整体观察表明,受审核方部分BSCI的本条原则,从访谈的员工及相关文件观察并没有发现有歧视的相关情事</p> | |
| Remarks from Auditee | |
| Performance Area 5 : Fair Remuneration | |
| 1- Followup Audit [Audit Id - 152800] Audit Date: 31/05/2019 PA Score: C | Deadline date:01/09/2019 |
| GOOD PRACTICES: | |
| AREAS OF IMPROVEMENT: | |
| <p>The auditee respected this principle. The auditee established the factory rule to ensure that all employees will be paid in accordance with legal requirement. Based on document review, management interview and workers interview, the auditee has provided the social benefits such as paid annual leave, paid statutory holidays and etc for employees. The employees were paid at least RMB1800 per month, which was equal to local minimum wage standard RMB1800 per month; the wage was paid by 22th of the next month on time by bank transfer; the slip was provided. 被审核方符合本章节的要求。被审核方已经通过厂规来确保员工能依法获得工资。根据文件审核,员工访谈及管理层访谈,被审核方已经依法为员工提供了带薪年假,带薪法定假日等。员工最低工资为RMB1800/月,等于当地最低工资水平RMB1800/月;工厂会在下个月22日银行转账支付员工工资,并且为员工提供工资条。</p> | |
| <p>5.4 - Follow up Audit (May 31-Jun 1, 2019): New finding in this audit. The factory management did not collect the datum and conduct the assessment for the remuneration of decent standard of living as per BSCI requirements and ensured the workers' wages met the requirements. Meanwhile, the interviewed workers did not know/understand the remuneration of decent standard of living. 跟进审核(2019年5月31日至6月1日):新发现问题点 工厂管理没有收集数据并进行评估,为体面的生活待遇按照BSCI要求确保工人的工资符合要求。同时,受访的工人们不知道、了解了体面的生活水准的报酬。</p> | |
| <p>5.5 - Follow up Audit (May 31-Jun 1, 2019): Corrective action not taken: The auditee provided retirement, unemployment, work-related injury, medical and maternity insurances to 237 out of 363 employees, and the factory paid commercial insurance for other employees. 跟进审核(2019年5月31日至6月1日):纠正措施未执行:受审核方只为237名员工(总计363名员工)支付养老、失业、医疗、生育、工伤保险,工厂为其余员工购买了商业保险。</p> | |
| Remarks from Auditee: | |
| Full Audit [Audit Id - 125606] Audit Date: 06/06/2018 PA Score: B | Deadline date:08/08/2018 |
| <u>Good practices</u> | |
| <u>Areas of improvement</u> | |
| <p>The overall observation shows that the auditee partially fulfilled this performance area, even the minimum wage paid is RMB1800 for the basic wage per month which is same as Yuyao City minimum wage RMB1800 and also higher than living wage. But the social insurance doesn't contribute for 100% of employee yet.</p> <p>整体观察表明,受审核方部分符合BSCI的本条原则,被审核方基本工资为1800元,与余姚市最低工资水平RMB1800一样,且也高于生活工资。但社保却没有100%参保</p> | |
| <p>5.5 - Even the auditee contribute industrial accident insurance for all employee and bought additional commercial insurance, but other 4 social insurances only pays for 230 persons, the coverage rate is low (64%). 被审核方的社保覆盖率不足,虽然工伤险全部参保,也另外加保平安险,但其余四险仅买了230位,覆盖率仅64%。</p> | |
| Remarks from Auditee | |

| Performance Area 6 : Decent Working Hours | |
|--|--------------------------|
| 1- Followup Audit [Audit Id - 152800] Audit Date: 31/05/2019 PA Score: C | Deadline date:01/09/2019 |
| GOOD PRACTICES: | |
| AREAS OF IMPROVEMENT: | |
| <p>Their regular work days were from Monday to Friday with 8 hours per day. General work shift was 8:00-11:00, 11:30-16:30. The factory used finger printing attendance system to register workers' attendance status. The employees' maximum overtime working hours were 3 hours per normal work day and 79 hours per month. The maximum total working hours per week were 60 hours. The longest consecutive days worked were 6 days. From the holistic approach, it did not impact other performance areas. No one looks tired in the working time, no worker injured due to the overtime working during the last 12 months, no forced labour was noted, all the overtime hours were voluntary, no sub-contractor or home worker noted. However, there was a gap between the current overtime status in the factory and BSCI requirement.</p> <p>工厂的常规工时是每周5天, 每天8小时。正常班次是 8:00-11:00, 11:30-16:30。工厂采用指纹考勤来记录员工的考勤状态。抽样的考勤里面, 员工每天最多加班3小时, 每月加班最多79小时。每周的总工作时间最多是60小时。最多连续工作6天之后有至少一天休息。通过整体分析, 这并不影响其他部分。在工作时间没有员工看起来很疲惫, 在过去12个月内没有员工因为加班导致工伤, 没有发现强迫劳工, 全部加班都是自愿的, 没有外发或者家庭工。但是工厂员工加班时间与BSCI的要求仍有差距。</p> <p>6.2 - Follow up Audit (May 31-Jun 1, 2019): Corrective action not taken: Based on the working hour records provided by the factory, it was identified that about 60% of the sampled workers had overtime worked exceed 36 hours in parts of the month, such as workers overtime 48-78 hours in Aug 2018, overtime 40-79 hours in Dec 2018 and overtime 40-49 hours in Mar 2019. The factory should make sure the monthly overtime didn't exceed 36 hours.</p> <p>跟进审核(2019年5月31日至6月1日): 纠正措施未执行: 基于工厂提供的工作时间记录, 抽样的大约60%的员工在部分月份加班超过36小时, 例如工人在2018年8月加班48-78小时, 在18年12月加班40-79小时, 在19年3月加班40-49小时, 工厂应确保每月加班不得超过三十六小时。</p> | |
| Remarks from Auditee: | |
| Full Audit [Audit Id - 125606] Audit Date: 06/06/2018 PA Score: C | Deadline date:08/08/2018 |
| <u>Good practices</u> | |
| <u>Areas of improvement</u> | |
| <p>The overall observation shows that the auditee partially fulfilled this performance area, sampling latest 12 months working hour, all SMT workers' overtime hour are most against local labour laws.</p> <p>整体观察表明,受审核方部分符合BSCI的本条原则, 抽样12个月考勤发现被审核方贴片车间的工时几乎全年都超过违反中国劳动法规</p> <p>6.2 - Sampling 20 workers' overtime hour found, the overtime is always arranged on Saturday. There are 11 months overtime exceeding China Labour Laws for SMT workers. The highest overtime is 48 hours in Dec. 2017 which is against China Labour Laws.</p> <p>抽查20位员工加班时数发现最近12个月, 贴片车间员工有11个月都超过中国劳动法每月36小时的规定, 每月加班工时都是38小时, 最高加班工时在去年12月达48小时</p> | |
| <u>Remarks from Auditee</u> | |

| Performance Area 7 : Occupational Health and Safety | |
|---|--------------------------|
| 1- Followup Audit [Audit Id - 152800] Audit Date: 31/05/2019 PA Score: A | Deadline date:01/09/2019 |
| GOOD PRACTICES: | |
| AREAS OF IMPROVEMENT: | |
| <p>The committee of health and safety was set up by the factory. And EHS Manager was responsible for the affairs of health and safety. Factory had assessed the risk of workshop accordingly. For fire safety, the factory equipped extinguishers in every workshop. Fire alarms, emergency lights and fire hydrant were available in the factory. All these Fire facilities were checked by per month. The emergency lighting and fire alarms were effective during the testing on-site. For mechanism safety, all operation instructions were set up; workers were well trained to operate it correctly. The factory also set up emergency procedure and trained sufficient first aiders for providing the service of first aid. The first aid box was also available in every workshop. Clean potable water was also provided. However, there were gaps between the PA 7 section in the factory and BSCI requirement. Remark: The main auditee didn't provide the transportation and dormitory for employees.</p> <p>工厂创建了员工的健康安全委员会,由EHS经理负责整体的健康与安全。工厂按照车间情况对工厂内部进行健康安全风险评估。在消防安全方面,工厂给所有车间配备了灭火器,消防栓,应急灯,消防警铃。消防设施每月都会进行检查。审核时经过测试,应急灯和消防警铃都是有效的。在机械安全方面,工厂制定了相应的操作规程,并且给员工提供了操作培训。在急救政策方面,工厂制定了急救政策,工厂给每个车间配备了药箱,而且工厂有充足数量的急救员。同时,工厂也提供了饮用水给员工,员工可随时喝水。但是发现工厂在PA7部分的现状与BSCI的要求有差距。备注:工厂没有为员工提供交通和宿舍。</p> | |
| 7.1 - Follow up Audit (May 31-Jun 1, 2019): Corrective action not taken: The auditee was not yet to identify the regulations on occupational health and safety relevant for its operations and communicate the same to its workforce. 跟进审核(2019年5月31日至6月1日):纠正措施未执行:被审核方没有根据其生产要求识别相关法律要求,并且与员工沟通。 | |
| 7.7 - Follow up Audit (May 31-Jun 1, 2019): Corrective action taken: The auditee provided and posted the new version MSDSs during this audit. 跟进审核(2019年5月31日至6月1日):纠正措施已执行:被审核方提供了最新的MSDS,并且张贴了最新版的MSDS于现场。 | |
| 7.9 - Follow up Audit (May 31-Jun 1, 2019): Corrective action taken: The auditee posted warnings of "caution high temperature" for packing machine and injection machines. 跟进审核(2019年5月31日至6月1日):纠正措施已执行:被审核方为车间内的所有塑泡机与注塑塑机贴上了"注意高温"的警告 | |
| 7.13 - Follow up Audit (May 31-Jun 1, 2019): Corrective action not taken: The periodical check records for distribution line didn't well implement, because there is no check record for June during the date of audit. 跟进审核(2019年5月31日至6月1日):纠正措施未执行:被审核方的配电房的月点检没有按时纪录。 | |
| 7.17 - Follow up Audit (May 31-Jun 1, 2019): Corrective action not taken: There is one gantry crane in Moulds Dept. there is no brake for the pulleys, Remark: The auditee installed protection devices for hooks and table drilling was fixed at table, warning for "cannot wear cotton gloves while operating" was posted. 跟进审核(2019年5月31日至6月1日):纠正措施未执行:车间内有一台手推移动龙门吊具,滑轮没有刹车。备注:车间内吊具上的挂勾防滑舌片已安装。桌上钻台已经固定在桌面,张贴了"不可戴棉纱手套操作"的警告 | |
| 7.22 - Follow up Audit (May 31-Jun 1, 2019): Corrective action not taken: No basic supplies such as toilet paper, liquid soap and towel were available in toilets in the workshop. Remark: the door was installed in the female toilet which located at Buidling #1 1F. 跟进审核(2019年5月31日至6月1日):纠正措施未执行:车间的所有卫生间没有提供基本备品如厕纸,洗手液和毛巾。备注:一号厂房一楼女厕厕门已安装。 | |
| Remarks from Auditee: | |
| Full Audit [Audit Id - 125606] Audit Date: 06/06/2018 PA Score: B | Deadline date:08/08/2018 |
| Good practices | |
| Areas of improvement | |
| <p>The overall observation shows that the auditee didn't fulfill this performance area, the Auditee did not well monitor the working environment safety and health conditions to protect workers' health and safety. 整体观察表明,受审核方不满足BSCI的本条原则,被审核方未有效的管理工作场所的健康与安全条件来保护员工</p> | |
| 7.1 - The auditee latest conducted regulations check on 10.11.2017, during latest 6 months there are several regulations revised, but the auditee didn't update it timely. 被审核方最近一次进行法律法规合规性评价日期在2017年11月10日,至今半年中已有数项法规更新未适时更新调整 | |
| 7.7 - The MSDS for soldering paste and ethanol at SMT workshop are old version. The storage area for plastic material (ABS, PP) didn't have relative MSDS. 贴片车间使用的锡膏的物质安全数据表非新版,清洁使用的酒精版本是2011年,塑料粒储放处没有MSDS | |
| 7.9 - There is no warnings of "caution high temperature" for packing machine and one Injection machine. 车间内的塑泡机与注塑车间有一台注塑机没有贴上"注意高温"的警告 | |
| 7.13 - The periodical check records for distribution line didn't well implement, because there is no check record for June during the date of audit (08.June). 被审核方的配电房的月点检没有按时纪录,审核当日查看仅仅记录到五月份 | |
| 7.17 - There is one gantry crane in Moulds Dept. there is no brake for the pulleys, and the protection device for hook was loose. One table drilling wasn't fixed at table, and no warning for "cannot wear cotton gloves while operating". 车间内有一台手推移动龙门吊具,滑轮没有刹车,吊具上的挂勾防滑舌片已松脱。一桌上钻台没有固定在桌面,没有"不可戴棉纱手套操作"的警告 | |
| 7.22 - The auditee didn't note one room of female toilet at Buidling #1 1F was broken and removed. 被审核方没有留意到一号厂房一楼女厕有一间厕门已损坏 | |
| Remarks from Auditee | |

| Performance Area 8 : No Child Labour | |
|---|----------------|
| 1- Followup Audit [Audit Id - 152800] Audit Date: 31/05/2019 PA Score: A | Deadline date: |
| GOOD PRACTICES: | |
| AREAS OF IMPROVEMENT: | |
| Remarks from Auditee: | |
| Full Audit [Audit Id - 125606] Audit Date: 06/06/2018 PA Score: A | Deadline date: |
| <u>Good practices</u> | |
| <u>Areas of improvement</u> | |
| <p>The overall observation shows that the auditee fulfilled this performance area, the auditee has a policy "no child labour" and there is no child labour found 整体观察表明,受审核方符合BSCI的本条原则,被审核方有"不用童工"的政策,且没有发现童工</p> | |
| <u>Remarks from Auditee</u> | |
| Performance Area 9 : Special protection for young workers | |
| 1- Followup Audit [Audit Id - 152800] Audit Date: 31/05/2019 PA Score: A | Deadline date: |
| GOOD PRACTICES: | |
| AREAS OF IMPROVEMENT: | |
| Remarks from Auditee: | |
| Full Audit [Audit Id - 125606] Audit Date: 06/06/2018 PA Score: A | Deadline date: |
| <u>Good practices</u> | |
| <u>Areas of improvement</u> | |
| <p>The overall observation shows that the auditee fulfilled this performance area, the auditee does not hire young work 整体观察表明,受审核方符合BSCI的本条原则,被审核方没有雇用未成年工</p> | |
| <u>Remarks from Auditee</u> | |
| Performance Area 10 : No Precarious Employment | |
| 1- Followup Audit [Audit Id - 152800] Audit Date: 31/05/2019 PA Score: A | Deadline date: |
| GOOD PRACTICES: | |
| AREAS OF IMPROVEMENT: | |
| Remarks from Auditee: | |
| Full Audit [Audit Id - 125606] Audit Date: 06/06/2018 PA Score: A | Deadline date: |
| <u>Good practices</u> | |
| <u>Areas of improvement</u> | |
| <p>The overall observation shows that the auditee fulfilled this performance area, there is no precarious employment issue found through interviewed workers and related checked documents. 整体观察表明,受审核方符合BSCI的本条原则,从访谈的员工及相关文件观察并没有发现有无保障就业的相关情事</p> | |
| <u>Remarks from Auditee</u> | |

| Performance Area 11 : No Bonded Labour | |
|--|--------------------------|
| 1- Followup Audit [Audit Id - 152800] Audit Date: 31/05/2019 PA Score: A | Deadline date: |
| GOOD PRACTICES: | |
| AREAS OF IMPROVEMENT: | |
| Remarks from Auditee: | |
| Full Audit [Audit Id - 125606] Audit Date: 06/06/2018 PA Score: A | Deadline date: |
| <u>Good practices</u> | |
| <u>Areas of improvement</u> | |
| <p>The overall observation shows that the auditee fulfilled this performance area, there is no bonded labour issue found through interviewed workers and related checked documents. 整体观察表明,受审核方符合BSCI的本条原则,从访谈的员工及相关文件观察并没有发现有强迫劳工的相关情事</p> | |
| Remarks from Auditee | |
| Performance Area 12 : Protection of the Environment | |
| 1- Followup Audit [Audit Id - 152800] Audit Date: 31/05/2019 PA Score: A | Deadline date: |
| GOOD PRACTICES: | |
| AREAS OF IMPROVEMENT: | |
| <p>The auditee respected this principle. The auditee had established environmental management policy and procedures which included environment impact assessment, conformity assessment regards to environmental law, waste management, environment issue grievance, etc. 被审核方符合本章节的要求。被审核方有建立环境政策,其中包括环境影响的评估,环保法规符合性识别评估,废弃物的管理,环保问题申诉等。</p> <p>12.4 - Follow up Audit (May 31-Jun 1, 2019): Corrective action taken: The auditee management all the chemical disposal, ordinary wastes and hazardous wastes were separated store in the auditee. 跟进审核(2019年5月31日至6月1日):纠正措施已执行:被审核方有管理相关的危废,普通废弃物和危险废弃物分开存放。</p> | |
| Remarks from Auditee: | |
| Full Audit [Audit Id - 125606] Audit Date: 06/06/2018 PA Score: B | Deadline date:08/08/2018 |
| <u>Good practices</u> | |
| <u>Areas of improvement</u> | |
| <p>The overall observation shows that the auditee partial fulfilled this performance area, there is no pollution issue found through interviewed workers and related checked documents. 整体观察表明,受审核方部分符合BSCI的本条原则,从访谈的员工及相关文件观察并没有环境污染的相关情事</p> <p>12.4 - The auditee didn't well management the chemical disposal, there is no classification for waste cloth and no specific trashcan (with cover) prepared. 被审核方车间使用擦拭化学品的棉布没有危废垃圾桶分类收集处里</p> | |
| Remarks from Auditee | |
| Performance Area 13 : Ethical Business Behaviour | |
| 1- Followup Audit [Audit Id - 152800] Audit Date: 31/05/2019 PA Score: A | Deadline date: |
| GOOD PRACTICES: | |
| AREAS OF IMPROVEMENT: | |
| Remarks from Auditee: | |
| Full Audit [Audit Id - 125606] Audit Date: 06/06/2018 PA Score: A | Deadline date: |
| <u>Good practices</u> | |
| <u>Areas of improvement</u> | |
| <p>The overall observation shows that the auditee fulfilled this performance area, there is no against ethical business behaviour issue found through interviewed workers and related checked documents.. 基于有限的证据,被审核方符合BSCI的本条原则,从访谈的员工及相关文件观察并没有发现有违反道德商业行为的相关情事</p> | |
| Remarks from Auditee | |

Summary 

| Audit Type | Date | Audit Id | PA1 | PA2 | PA3 | PA4 | PA5 | PA6 | PA7 | PA8 | PA9 | PA10 | PA11 | PA12 | PA13 | Overall Rating |
|-----------------|------------|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|------|------|------|----------------|
| Follow-up Audit | 31/05/2019 | 152800 | D | A | A | A | C | C | A | A | A | A | A | A | A | C |
| Full Audit | 06/06/2018 | 125606 | D | C | A | A | B | C | B | A | A | A | A | B | A | C |

Producer Photos





