



## Ethical Sourcing Audit

Current Audit Score: Satisfactory  
Current Audit Date: September 27, 2022

Vendor name	Sprayco				
WIC#	No WIC shared during inspection 738187				
Factory name	FOSHAN SHUNDE XUANDA PLASTICS & METALS PRODUCTS CO., LTD.				
Factory address	Xincheng Industrial Zone, Shapu, JunAn Town, ShunDe District				
Factory city	Foshan				
Factory province / state	Guangdong				
Factory country	China				
Current Audit date	September 27, 2022	Audit on Record (Date)	N/A	Audit on Record (Date)	N/A
Current Audit Score	Satisfactory	Audit on Record (Score)	N/A	Audit on Record (Score)	N/A
Current Audit Type	Initial Audit	Audit on Record (Type)	N/A	Audit on Record (Type)	N/A
Current Monitoring Firm	UL	Audit on Record (Firm)	N/A	Audit on Record (Firm)	N/A
Auditor(s)	Sophie Wei/CSCA21702662				

Area of improvement (English)	Area of improvement (Local language)	Local Law / COC / Minimum Recommendation
Around 90% of safety exits in the production area are installed with rolling doors, and there are fixed device installed to fix the doors.	生产区域90%的安全出口安装的是卷帘门，有固定装置进行固定。	Code for Fire Protection Design of Buildings (GB50016-2014), Article 6.4.11
Insufficient social insurance is detected. Based on the social insurance receipt of recent 3 months, the facility only provided the social insurance to 13 out of 34 employees.	社保不足。据最近3个月的缴费记录，工厂仅为34名员工中的13名员工购买了社会保险。	Social Insurance Law of the People's Republic of China, Article 10, 23, 33, 44 and 53
As per the provided time records, excessive monthly overtime is detected for all of sampled employees in December 2021, with the maximum amount of 66.5 hours. The maximum weekly work is 55.5 hours in the sampled months of December 2021, February and August 2022.	根据提供的考勤记录，所有抽样员工在2021年12月的月加班超时，最多为66.5小时。抽样月份2021年12月、2022年2月及8月周工时最多为55.5小时。	PRC Labor Act (1995), Article 41

Factory representative	Ms. LUO Yanjuan/Sales	Auditor(s)	Sophie Wei/CSCA21702662
Signature		Signature(s)	
Date	September 27, 2022	Date	September 27, 2022

## CAPA Responder Information

## Vendor

CAPA Contact 1	First name	James
	Family name	Lightle
	Title	Not provided
	E-mail address	jlightle@mjspackaging.com

## Factory

CAPA Contact 1	First name	Yanjuan
	Family name	LUO
	Title	sales
	E-mail address	sd0303@pub.sdnet.gd.cn